

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**September 26, 2022**

- CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance  
President Henschel called the regular meeting of the Board of Education to order at 5:00 p.m.
- ROLL CALL Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.  
Administrative Staff members present: Fleig, Gerlach, Reichenberger, Steinbarth, Williams.
- ANNOUNCEMENTS/  
COMMUNICATIONS A Moment of Reflection preceded the Pledge. The Board led the Pledge of Allegiance.  
President Henschel announced that following adjournment of the regular meeting, the Board will convene in a workshop to review suggested NEOLA policy updates to Volume 31-1 and to discuss the high school stadium project.
- PUBLIC COMMENT Bob Rundle, 36 Greenbriar Ct, asked whether Fruth Field bleachers could be repurposed and why there are one-sided bleachers in the athletic field plans. He spoke about the application process for the Recreation Department and thought the job description was too much for one person and did not need to be a licensed school administrator. He wondered who had been consulted and noted that he was in favor of the extension of the application deadline. He had thoughts about where the position should be housed, and whether they should be part of the "administrative council."  
Jim Hess, W3678 Sunny Rd, Eden, explained that he believed that school districts are all united under a federal Common Core funding initiative from 2010. He talked about Wauwatosa and Rosendale-Brandon school districts and their health education and gender initiatives. He wanted schools to focus on fundamentals, and linked trans people with mental illness, and predicted a spike in special ed classrooms. He read the Boy Scout oath and law from a container of popcorn and expressed approval and wanted more strong men in society.
- APPROVAL OF CONSENT  
RESOLUTION AGENDA MOTION BY Schreiter, seconded by Godfrey to approve the consent agenda as follows:  
A. Chief of Finance and Operations:  
1. Resignations - Stacy Linden, ELL teacher at Theisen Middle School, effective September 28, 2022; and Alex Torres, math teacher at Theisen Middle School, effective August 22, 2022.  
2. Employment Recommendation - Effective for the 2022-23 teacher contract year: Jeanine Schraufnagel, 1.0 FTE school counselor at Evans, Pier, and Roberts Elementary Schools, Level 12.  
3. Letter of Temporary Substitute Employment – Effective for the 2022-23 teacher contract year: Jeanne Trew, 1.0 FTE grade 2 at Roberts Elementary School, at Level 10.  
MOTION CARRIED, ayes 7-0.
- INDIVIDUALLY CONSIDERED  
RESOLUTIONS  
Chief of Finance and Operations  
Consider Approval of the  
Establishment of a Long-term  
Capital Improvement Trust  
Fund – Fund 46  
Under state statute, school districts are allowed to utilize the Capital Improvement Funds (Fund 41 and 46) for the purpose of planning for and funding projects related to facilities maintenance and buildings. The District is not currently utilizing Funds 41 and 46 for these purposes. This saving mechanism creates more stability in state aid and tax levies. The required 10-year plan is already in place. The fund must be open for 5 years before spending occurs, and the dollars used only for capital improvement.  
MOTION BY Godfrey, seconded by Schreiter, that the Board of Education approve the establishment of a Long-term Capital Improvement Trust Fund - Fund 46. MOTION CARRIED, ayes 7-0.
- BOARD/ADMINISTRATOR  
REPORTS  
Chief of Finance and Operations  
Overview of the 2022-23  
Preliminary Budget  
Mike Gerlach reported that the budget is coming together, there are some final pieces yet to be put in place in September and October and the board must approve the tax levy, by statute, by November 1<sup>st</sup>. The budget will be balanced, but this also depends currently on federal stimulus funds, which are a one-time revenue source. Help could come from the state level opting for revenue formula increases in the next biennial budget, but this is not guaranteed. He also mentioned that some debt was paid off and this was helpful to the bottom line. As the referendum work finishes, the final expenses are reflected still in this budget.

Superintendent

WASB Fall Regional Meetings

Dr. Fleig made the board aware that the Wisconsin Association of School Boards Regional Meetings are coming up, and our local Region 7 one will be in Neenah on October 6<sup>th</sup>. Uselmann, Godfrey, and Schultz will be attending, and if anyone would like to carpool that can be arranged and the meeting will be noticed.

Issue Resolution for Students and Parents/Caregivers

Dr. Fleig went over the new document guiding parents and caregivers about whom to contact when an issue arises, and which steps to follow up the chain of administration in order to gain satisfactory resolution. The document will be sent to families and posted to the district website.

Tour of Phase 3 Schools – October 17, 2022

Dr. Fleig announced that the Board will tour the phase 3 referendum schools beginning at 5pm. An exact itinerary will be shared with the Board later.

Board Members

Student/Staff Activities

Gedemer visited Chegwin; Schultz toured Evans and will be at STEM soon; Godfrey went to Riverside, Pier, Parkside, and the high school; Uselmann attended athletic and marching band events and Roberts' open house event; Schreiter attended athletic and band events as well; Hoerth is going to tour STEM and will attend Lakeshore assemblies; Henschel visited Fondy Central classes, and Lakeshore for staff lunch with the superintendent.

PUBLIC COMMENT

Charlotte Trotter, 77 E 11<sup>th</sup> St., revisited behavior and gifted/talented programs, issue previously raised, and was contacted by a coordinator from the district. She read from the DPI website about gifted requirements and shared from a website and study results about how bias affects programming and gatekeeping, including standardized testing. She listed behaviors that could be interpreted differently by school staff, depending on lens. She shared a statistic that white students are 77% of the district, and 87% of the gifted students, while black students are 7% and 0.9%, respectively.

ADDITIONAL

APPROPRIATE MATTERS

Gedemer shared a proposal which he called "Educators Active in Academic Excellence," which would entail teachers being asked to come and present positive and negative aspects of teaching at the Board meetings.

ADJOURNMENT TO A WORKSHOP

MOTION BY Schultz, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in a workshop to review suggested NEOLA policy updates to Volume 31-1 and to discuss the high school stadium project.

MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 5:58 p.m.

WORKSHOP

CALL TO ORDER

The workshop of the Board of Education was called to order by President Henschel at 6:16 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.  
Administrative staff members present: Fleig, Gerlach, Reichenberger, Steinbarth.

DISCUSS HIGH SCHOOL STADIUM PROJECT

Representatives from CD Smith and Excel Engineering joined the board to share updates. There had been about a \$1 million overrun. They shared updates about contracting, especially for turf, and bleacher redesign which saves money and materials while improving the fan experience while including significant storage. Reusing Fruth Field bleachers is not cost effective or practical due to age and logistics. The restroom facilities are located where they are for easy access during entrance and adding or extending service further into the facility would be quite expensive. The latest revision is \$200,000 less than the last Board meeting. They walked through items that could be removed and possibly restored later, totaling \$450,000. They reminded that there is also a contingency of \$500,000 included in the budgeting, and there is a lot of bidding still left to be done. Soil borings have taken place, and it appears the problem with the soccer field nearby would likely not be repeated here. They also discussed the press box and functionality for various sports. Locking in vendors sooner rather than later will ensure solid supplies of materials and meeting the deadline next year.

REVIEW SUGGESTED NEOLA POLICY UPDATES TO VOLUME 31-1

The Board walked through all the updated policies and were able to ask questions and review the revisions. Particularly, Policies 3122 and 4122 (drug-free workplace) will be separated from the group of policies for a separate vote when the time comes, due to some board member concerns.

ADJOURNMENT

MOTION BY Godfrey, seconded by Uselmann, that the Board of Education adjourn the workshop.  
MOTION CARRIED, ayes 7-0. The workshop adjourned at 7:43 p.m.